SNOHOMISH COUNTY PUBLIC HOSPITAL DISTRICT NO. 3

SPECIAL MEETING - BOARD OF COMMISSIONERS
March 23, 2019
8:30 A.M.
875 Wesley, Suite 240

MINUTES

Present: Tim Cavanagh, Margo Powell, Jennifer Mullin, Tina Davis, John Meno, Ardis Schmiege, Cindy Hillis, Erika Coghill, and Meeting Facilitator: Barbara Davis

Ardis Schmiege, Recorder

CALL TO ORDER

Tim Cavanagh called the meeting to order at 9:01 a.m. and introduced Barbara Davis.

Barbara Davis served as facilitator for the meeting. Ardis welcomed everyone and introductions were made. The desired outcomes for the meeting were to review the current strategic plan to celebrate accomplishments, discuss the Vision and Mission for relevancy, and review the current and possible new opportunities for areas of focus and strategies.

The group reviewed a document prepared by Ardis that summarized the current strategic plan accomplishments.

The group then reviewed the current vision and mission statements and discussed whether these were still relevant considering accomplishments and potential future opportunities.

1. After a discussion on the vision statement, it was agreed that it was still relevant and we would add “and wellness” to the statement. The new vision statement will read as follows:

   "We envision a community where residents achieve optimal health and wellness."

2. After a discussion on the mission statement, it was agreed that it was still relevant and that the word "healthy" should be changed to "healthier". The new mission statement will read as follows:

   "To provide and promote programs and resources that support a healthier community."
A brief discussion on our vision for the future led to a discussion on the current areas of focus and strategies and a discussion if they were still relevant. The group also discussed potential new strategies to employ in the future. No new areas of focus were added, though the wording changed for one of the areas. New strategies were added and/or removed, and wording was changed for strategies as needed. Changes made are reflected below:

1. The area of focus on “Drug and Alcohol Prevention” was changed to “Drug and Alcohol Awareness and Abuse Prevention”.
2. Under the Strategic Direction, “Leadership for Providing Programs” was changed to “Leadership in providing and/or developing programs”.
3. Two changes were made under the Drug and Alcohol Awareness and Abuse Prevention focus area:
   - Change the current wording of “Support/promote education programs in schools” to “Support/promote education programs”.
   - Added a new strategy: “Connect people to supports and resources”.
4. Three changes were made under the Health and Wellness focus area and they are as follows:
   - Sunset the following strategy: “Coordinate area services to maximize accessibility and efficiency”.
   - Added a new strategy: “Connect people to supports and resources”.
   - Changed the current wording of “Sponsor/fund/create/support community health and wellness programs” to “Partner/fund/create/support community health and wellness programs”.

The group also captured potential actions for two strategies. One strategy was from the current strategic plan where the group needed ideas on how to make progress on the mental health area of focus. The other strategy was the new one of connecting people to supports and resources.

The group then put together the revised strategic plan which will be presented to the Board of Commissioners for approval at a future board meeting.

The final discussion was on the assets in place that would help to move strategies forward, barriers that could hold progress back and needs which, if secured, could help the group deal with the barriers faced.

An evaluation of the retreat was held. It was agreed that it was a very successful and productive meeting.

CONCLUSION

The meeting was concluded at 12:55 p.m.

Tina Davis, Secretary

Ardis Schmiege, Recorder